

LEVEL 2 Award in Employment Rights and Responsibilities

A 100% online, knowledge-based qualification to help you prepare for work, with no prior experience required.

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CREDITS

20

TQT

15

GLH

1

UNIT

OVERVIEW

A knowledge-based qualification that helps you understand your rights and responsibilities at work and key employment procedures. You will learn how to identify and tackle discrimination, harassment and workplace bullying, and where to find information on employment rights. No previous qualification or experience needed. Delivered 100% online.

WHO IS IT FOR?

For anyone who wants to prepare for employment, from any occupational sector.

DURATION & DELIVERY

Study 100% online through BSA's Virtual Learning Environment with full tutor support. Take up to 4 months at your own pace, or fast-track in as little as 24 hours.

ASSESSMENT & VERIFICATION

The single unit is internally assessed by BSA's qualified assessors and externally verified by Focus Awards.

- One written assignment marked by your tutor
- No work placement required

COURSE FACTS

Awarding body: **Focus Awards**

Qualification No.: [601/5072/5](#)

Level: **Level 2**

Regulator: **Ofqual**

Study mode: **100% online**

Minimum age: **16+**

UNIT STRUCTURE

1. Understanding employment rights and responsibilities

ENTRY REQUIREMENTS

- Aged 16+
- No other specific entry requirements

PROGRESSION

On successful completion, learners can progress directly to:

→ [Focus Awards Level 2 Award in Health and Safety in the Workplace \(RQF\)](#)